



## Corning Volunteer Fire Department & First Responders

### Membership & Qualifications

#### Policy # C1

N1369 Hwys 64 & 107  
Merrill, WI 54452  
(715) 536-9697

### Personnel and Qualifications

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A person wishing to become a member of the department shall pick up an application for membership from any member of the department. When the completed application is received the officers shall review the application and place it on file for no longer than the calendar year, at which time all applications that are on file shall be removed and destroyed.

As the need arises, at the Chief's discretion, that the department is seeking to fill a vacant position, the officers may set up an interview date with prospective applicants. Applicants shall meet minimum standards, based upon the vacant position that the department is seeking to fill.

To accomplish the mission of the department and to fulfill the tasks of a member, the following minimum qualifications shall be met by prospective candidates:

1. Must be physically able to perform the assigned duties of a member and be insurable under the guidelines established by the township's insurance carrier.
2. Must possess or be able to acquire state mandated basic fire training that is sanctioned by the Corning Volunteer Fire Department.
3. Must have and maintain a valid Wisconsin drivers license.
4. Membership age requirements and response time:  
  
Active members must be at least 18 years old and reside within a reasonable drive time from the station, under normal driving conditions, as determined by the Chief.
5. Must be able to speak, read, write, understand and comprehend English for the purpose of performing the multiple communication functions of the job's duties and responsibilities, and for the purpose of completing and/or following and/or applying all directives, manuals, reports and other communications pertaining to employment.
6. Must provide own source of transportation to the fire station and respond in a fit mental and physical condition. This includes the willingness and ability to participate in training and development activities.
7. Must be able to willingly work cooperatively and effectively within the structure of the team approach concept, and/or individual initiative concept.
8. Must have the ability to work well with other individuals, be pleasant, congenial, and be able to remain calm and courteous in relationship with other personnel, management, and the public.



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9. Must be self-motivated and be able to perform job duties independent of and without direct supervision or direction.
10. Fire fighters must be able to obtain a proper seal of the face piece on self contained breathing apparatus.
11. The use of arms and hands is required in reaching, handling, fingering, and/or feeling, writing, and operating equipment. The use of legs and feet are required for driving apparatus and for accomplishing internal fire attacks. The use of eyes involves acuity, far – clarity of vision at 20 feet or more, acuity, near – clarity of vision at 20 inches or less, depth perception and color vision.